



## Discrimination/Harassment Complaints Guidelines

If you need information, advice, to make a complaint or to raise a concern in relation to inappropriate behaviour in sport (such as harassment, discrimination or abuse), these guidelines may assist in working out who to contact and how.

Possible first options

- Club President
- Club Leader

Other options

- Play by the Rules website ([www.playbytherules.net.au](http://www.playbytherules.net.au))
- Alternative Dispute Resolution organisation
- State Equal Opportunity Commission
- State Department of Sport and Recreation

If issue relates to a person under 18 years of age contact

- Child Protection agency

If issue relates to a criminal offence contact

- Local or State Police

If unsuccessful, unsatisfied or not resolved

- Athletics Victoria
- Athletics Australia
- Australian Human Rights Commission
- Australian Sports Commission
- Lawyer (legal advice)